

TITLE 7 - AGRICULTURE

CHAPTER XVIII - FARMERS HOME ADMINISTRATION
DEPARTMENT OF AGRICULTURE

SUBCHAPTER S - PERSONNEL

PART 2063 - EMPLOYEE RELATIONS AND SERVICES

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PART 2063 - EMPLOYEE RELATIONS AND SERVICES

SUBPART K - OPERATION OF THE LABOR-MANAGEMENT RELATIONS PROGRAM

§2063.501 Purpose.

This Subpart adds to Executive Order 11491, as amended, and Federal Personnel Manual (FPM) and Department Personnel Manual (DPM) Chapters 711 for implementing the Labor-Management Relations Program in FmHA.

§2063.502 Granting exclusive recognition.

(a) Petition. The State Director or Director, Finance Office, sends petitions for exclusive recognition from a labor organization to the Labor-Management Relations Officer (Chief, Employee Relations Branch). Include:

- (1) Two copies of the petition.
- (2) One copy: the group's constitution and by-laws; its statement of its objectives; and a list of officers.

(b) Bargaining unit. Sections 6(a)(1) and 10(b) of Executive Order 11491, as amended, appoints the Asst. Secretary of Labor for Labor-Management Relations to make decisions about bargaining units. Nonsupervisory members of such units include:

- (1) Professional Employees: Agriculture Management Specialist, GS475; Home Economist, GS-493; Accountant, GS-510; Architect, GS-808; Civil Engineer, GS-810; and Agriculture Engineer, GS-890.
- (2) All others except those in personnel work other than in a purely clerical capacity or those who act in a confidential capacity to management in labor-management relations policy matters.
- (3) Temporary personnel employed for a sufficient time that they have and interest in conditions that exist.
- (4) Part-time personnel when the nature of their jobs or regularity of their employment is such that they have an interest in the conditions that exist.

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Personnel
Employee Relations
and Services

RD Instruction 2063-K
§2063.502 (Con.)

(c) Requirements of the Assistant Secretary of Labor, Labor-Management Relations. The Area Administrator of the Labor Management Services Administration, U.S. Department of Labor, will tell how to process petitions and elections to which FmHA must comply.

(d) Recognition. The State Director or Director, Finance Office gives exclusive recognition in writing when a Certificate of Representative from the Assistant Secretary of Labor has been received.

§2063.503 Definitions. (Reserved)

§2063.504 Reporting requirements.

The State Director and Director, Finance Office sends to the Labor-Management Relations Officer two copies of the information in DPM Chapter 711, Subchapter 7-7.

§2063.505 Other requirements.

The State Director, and Director, Finance Office:

(a) Must tell the Labor-Management Relations Officer of activities in this area.

(b) Cannot add to or charge DPM Chapter 711 or FmHA Labor-Management Relations Instructions.

§2063.506 - 2063.550 (Reserved)

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